



**MICHIGAN INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION**  
**BOARD OF DIRECTORS MEETING**  
**MARCH 16, 2025**  
**GRAND TRAVERSE RESORT, TOWER ABC**  
**AGENDA**

1. Call to Order: 12:08pm
2. Regional Reps/Alternate Roll Call (website [link](#))
  - Region 1 Rob Fay, RAA, Rep/ Alt: Susan Edington- **N**
  - Region 2 Justin Thorington CAA , Rep/ Matt Bolinger, **Alt-P**
  - Region 3 Jason Kemler, CAA, Rep/ Mike Fosburg, **Alt-P**
  - Region 4 JT Hogan, CAA, Rep/Brian Hammer, CAA, **Alt-P**
  - Region 5 Karyn Furlong, CAA Rep/Greg Younger **Alt-P**
  - Region 6 Matt Lehman, Rep/ Brian Zalud, CAA **Alt-P**
  - Region 7 Mike Mohn, CAA/Kevin Veale, CAA **Alt-P**
  - Region 8 Ryan Stephens, CAA Rep/ Kevin Schwedler, **Alt-P**
  - Region 9 Shayne Mishler, Rep/ Chris Deines, RAA, **Alt-P**
  - Region 10 Sean Zaborowski, CMAA, Rep/Shane Finney, CMAA, **Alt-P**
  - Region 11 Tony DeMare, Rep/Brian Hassler, CAA, **Alt-P**
  - Region 12 Keith Stephens, Rep. /John Clair, **Alt-P**
  - Region 13 Molly Campbell, CAA, Rep/Mike Evoy, CAA, **Alt-P**
  - Region 14 Jolinda Lucas, CAA, Rep/ Jason Morris, **Alt-P**
3. Approve Meeting Minutes from Previous Meeting
  - January minutes ([click here](#))
  - **Motion: Shane Finney 2nd: Karyn Furlong**
4. MHSAA Update- Mark Uyl, MHSAA Executive Director
  - **Presented during MIAAA annual business meeting**
5. Legal Update - Brad Banasik
  - Report ([click here](#))
6. Officer Updates
  - Don Watchowski, CMAA- President
    - i. **Appreciation for the opportunity to serve as President**
  - Jean LaClair, CMAA- 1st Vice President
    - i. **Push for Camp-Mid attendance; goal of 100**
  - Jason Malloy- 2nd Vice President
    - i. **Fortunate for the leadership of the MIAAA and past Executive Board members**



- Aaron Crouse, CMAA - Recording Secretary
  - i. Thank for to the MIAAA members for the opportunity to serve on the Executive Board
- Kevin Guzzo, CMAA- Past President
  - i. No Report
- Karen Leinaar, CAA- Executive Director
  - i. Financial Report ([click here](#))
  - ii. Motion: No motion needed (no official report)
  - iii. AETNA Member Resource ([click here](#))
- Mike Bakker, CMAA- Assistant Executive Director
  - i. No Report
- 7. Regional Representative Reports: Please provide date of your next meeting
  - Region 1 Rob Fay, RAA, Rep/ Alt: Susan Edington
    - i. No Report
  - Region 2 Justin Thorington CAA , Rep/ Matt Bolinger, Alt
    - i. No Report
  - Region 3 Jason Kemler, CAA, Rep/ Mike Fosburg, Alt
    - i. No Report
  - Region 4 JT Hogan, CAA, Rep/Brian Hammer, CAA, Alt
    - i. No Report
  - Region 5 Karyn Furlong, CAA Rep/Greg Younger Alt
    - i. No Report
  - Region 6 Matt Lehman, Rep/ Brian Zalud, CAA Alt
    - i. No Report
  - Region 7 Mike Mohn, CAA/Kevin Veale, CAA Alt
    - i. No Report
  - Region 8 Ryan Stephens, CAA Rep/ Kevin Schwedler, Alt
    - i. No Report
  - Region 9 Shayne Mishler, Rep/ Chris Deines, RAA, Alt
    - i. November Region meeting; Make-A -Wish
  - Region 10 Sean Zaborowski, CMAA, Rep/Shane Finney, CMAA, Alt
    - i. No Report
  - Region 11 Tony DeMare, Rep/Brian Hassler, CAA, Alt
    - i. No Report
  - Region 12 Keith Stephens, Rep. /John Clair, Alt
    - i. No Report
  - Region 13 Molly Campbell, CAA, Rep/Mike Evoy, CAA, Alt
    - i. September 11 next Region Meeting



- Region 14 Jolinda Lucas, CAA, Rep/ Jason Morris, Alt
  - i. Thank you to Regions 9 and 14 for help with 50/50 raffle and Make-A-Wish
- 8. Standing Committee Reports (Committee List & Chairpersons, [click here](#))
  - Administrative Assistants (Michele Heiney/Laurie Adams)
    - i. No Report; awaiting feedback from survey results
  - Annual Conference (Brian Gordon, CAA/Chris Ervin, CAA)
    - i. Reported at Annual Business Meeting
    - ii. Thank you to all of those who volunteered to make the conference possible
    - iii. 42 sponsors (up 6-7 total from 2024)
  - Annual Conference Program (Karen Leinaar, CAA/Nikki Norris, CAA/Shayne Mishler)
    - i. No Report; awaiting feedback from survey results
    - ii. Positive feedback from vendors
  - Awards (Mike Quinn, CMAA/Justin Ansel, CMAA)
    - i. Justin Ansel replacing Aaron Crouse as co-chair
    - ii. Subcommittee model for Big Four, Regional ADs, DSA Awards, NIAAA Awards, Banquet Program
    - iii. Record Awards Banquet attendance at 2025 Conference; thank you to all on the awards and conference planning committees
  - Constitution- click [here](#) to view (Jason Hemgesberg/ Brad LaRow)
    - i. No Report
  - Diversity, Equity, Inclusion (Leroy Hackley, Jr/Jason Malloy /Kim Thornton/Keith Stephens)
    - i. DEI Roundtable sessions at MIAAA Conference
    - ii. Very positive feedback on current, real issues in high school athletics
  - Educational Athletics (TBD/Mike Mohn, CAA)
    - i. Looking for new, increased membership on committee
  - Exemplary Athletic Program (Betty Wroubel, CAA/Lisa Hogan, CMAA)
    - i. Saturday morning session; 1 current application under review
    - ii. Middle School Exemplary Athletic Program?
    - iii. Recertification for schools earning the award in the past?
  - Five State Exchange (Mike Roy, CMAA /TBD)
    - i. No Report
  - Historical Records & Commemoration (TBD/Jason Kemler, CAA)
    - i. No Report
  - Membership Services (Mike Fosburg/JT Hogan, CAA)



- i. Happy to help in additional roles at future conferences
- Mentoring (Jeff Kline, CMAA /Nikki Norris, CAA)
  - i. No Report
- NIAAA Liaison (Mike Evoy, CAA/Fred Smith, CMAA)
  - i. No Report
- Position Statements (Matt Windle, CMAA/Brian Hammer, CAA)
  - i. Thank you (Matt) for new format and process for 2025 presentation
  - ii. Reminder to complete voting by Tuesday March 18 at 3:00 PM
- Professional Development (Eric Albright, CMAA)
  - i. 235 total LTC classes completed at Conference
  - ii. Assistance with FinalForms registration and conference registration process
- iii. LTC Coordinators (Chris Bishop, CAA/Chris Zylstra/Shane Finney, CMAA)
  - 1. At least four LTC instructors per class (goal)
  - 2. Great progress, thank you for allowing Executive Board members to teach
- iv. MIAAA SCECH's (Justin Ansel, CMAA/Karyn Furlong, CAA)
  - 1. SCECH forms to be posted by Tuesday
- v. NIAAA Certification (Ben Sherman, CAA/Casey Lombard, CAA)
  - 1. 10 individuals took and passed CAA Exam at MIAAA Conference
  - 2. CAA Exam at the MHSAA Office; consider ProctorU option if needed
- vi. Coordinator Leadership Academy (Carlos Calderon/Brandon Malinowski)
  - 1. No Report
- Public Relations (Jean LaClair, CMAA/Molly Campbell)
  - i. Reaching out to award winner and certification winner principals/media following the conference
- Regional Alignment- [region map](#) (Mike Quinn, CMAA/Marty Simmonds, CAA)
  - i. No Report
- Retirees/Life Membership (Bill Mick/Deb VanKuiken, CMAA)
  - i. Thank you to our retirees for their contributions to make the conference a success
- Scholarship (Aaron Crouse, CMAA/Jack Nummerdor, CAA)



- i. Looking for new co-chair for 2025-26 (replace Aaron Crouse)
  - ii. Thank you to U.S. Awards for providing plaques for 13 scholarship winners
- Sportsmanship (JoLinda Lucas, CAA/Mike Mohn, CAA)
  - i. Looking for increased involvement in 2025-26 knowing current challenges in this area
- Strategic Planning- [SP 23-28](#) (Allison Sartorius, CAA/Ross Gauthier)
  - i. Reorganization of strategic planning committee and process
- Summer Workshop (Mike Bakker, CMAA/ Jean LaClair, CMAA)
  - i. Registration available by early-April
  - ii. Wednesday-Friday; June 18-20 at CMU
  - iii. Must be registered for the Conference to participate in Golf
- Website (Mike Bakker, CMAA/TBD)
  - i. No Report
- 9. Old Business
- 10. New Business
  - Reach out to Executive Board and/or leadership if needed
- 11. MHSAA/MIAAA Sport Committee Representatives
  - Gymnastics (Brian Osborn)
  - Girls Lacrosse (Adrian Trzebiatowski)
  - Athletic Equity (Kim Thornton)
  - Ski (Casey Lombard)
  - Volleyball (Jean LaClair- new in 2025!)
  - Basketball (Mike Mohn)
  - Golf (Karyn Furlong)
  - Middle School (Jolinda Lucas/Jason Kemler)
  - Baseball (Don Watchowski)
  - Softball (Betty Wroubel)
  - Classification (Mike Roy)
  - Tennis (Eric Albright- new in 2025!)
  - Boys Lacrosse (Nikki Norris)
  - Cross Country/Track (Jason Hemgesberg)
    - i. Looking for Junior High/Middle School Track hosts
  - Wrestling (Jeff Kline)
  - Ice Hockey (John Thompson)
  - Soccer (Kevin Guzzo)
  - Cheer (Mike Fosberg)
  - Football (Mike Evoy)
  - Swimming (Connor Thomas)
  - Bowling (Jason Malloy)





Thursday - Sunday	March 12-15	Annual	Conference	Grand Traverse
Sunday	March 15	9:00am	Business Meeting	Grand Traverse
Sunday	March 15	12:30pm	Board of Directors	Grand Traverse